



UNIVERSITY OF  
**MARYLAND**  
SCHOOL OF PUBLIC POLICY

Berkeley Social Welfare

# The Demographic Transition: Policy Implications of Fertility and Aging Trends

Vilnius, Lithuania | 23-24 May 2025

Vilnius University  
Aula Parva Hall  
Universiteto Str. 3

## Agenda

### Day 1: Friday, 23 May

12:45 – 13.45 Optional one-hour tour of Vilnius University

#### 14:00–14:30 Conference Welcome and Introductions

Moderator: **Jekaterina Navickė**. Social Policy Department, Vilnius University  
& Ministry of Social Affairs and Labour of the Republic of Lithuania

**Jonas Dagys**. Dean of the Faculty of Philosophy, Vilnius University

**Eitvydas Bingelis**. Vice minister of the Ministry of Social Affairs and Labour of the Republic of Lithuania

**Neil Gilbert & Douglas Besharov**. International Network for Social Policy Teaching and Research

#### 14:30-15:00 Plenary session: **Overview: Demographic Change and OECD Labour Markets**

Moderator: **Douglas Besharov**, professor, University of Maryland

**Jonas Fluchtmann**, Organisation for Economic Co-operation and Development

15:00-16:00 Panel session 1: **Migration**

Panel chair: Guido Merzoni

**Population Ageing and Migration Shift in Lithuania in 2010-2024**

Domantas Jasilionis, Daumantas Stumbrys

**Harnessing Migration Policies in an Age of Demographic Divergence**

Ganesh Seshan

**Social Integration and Health Challenges among Elderly Ukrainian Refugees in Lithuania: A Social Work Perspective**

Hengyu Wang

16:00-16:30 Coffee Break

16:30-18:00 Panel Session 2: **Pensions and Long-Term Care**

Panel chair: Kyungbae Chung

**Pensions in Ukraine and Lithuania**

Daiva Skuciene, Romas Lazutka, Svitlana Shumska and Victoriia Blizniuk

**Welfare Attitudes Towards the Pension System, its Financial Sustainability, and Intergenerational Redistribution in Hungary**

Csaba Kucsera

**Aging in Democracy: An Examination of Long-Term Care Policy in Post-Authoritarian Taiwan**

Mo'e Yaisikana

**Towards Reshaping the Long-Term Care Landscape in Greece: The Case of 'Quality of LTC'**

Berry (Varvara) Lalioti

19:30 Conference Dinner

Grey Restaurant

Pilies St. 2

**Day 2: Saturday, 24 May**

9:00-10:30 Panel Session 3: **Demographics and Policy Responses**

Panel chair: Per Jensen

**The Political Implications of Generational Demographic Change**

David Schultz

**Theoretical Implications of Demographic Transitions for Social Policy and Migration Research: Different Trajectories among OECD and Asian Countries**

Emiko Ochiai

**A Scoping Review on the Well-being of Childless Women and Men in Later Life**

Ivett Szalma, Judit Takács, and Lóránt Pélyi

**The Demographic Aging Transition: Impacts and Policies**

Kyungbae Chung

10:30-11:00 Coffee Break

11:00-12:30 Panel Session 4: **Fertility and Family Formation**

Panel chair: Fernando Burgos

**Shared Parenthood Leave in Lithuania: Can This Affect Fertility?**

Aušra Maslauskaitė and Dovilė Galdauskaitė

**The Timing of Parenthood: Fertility Decisions and the Unintended Consequences of Family Policy**

Vilma Ražauskienė

**Perceptions and Attitudes of Women and Men in Malta towards Work-Life Balance: With a Specific Focus on Family Size**

Anna Borg and Liberato Camilleri

**What Explains the Gulf Fertility Paradox? Investigating Decline and Natalist Policy Efficacy in GCC Rentier States**

Anis Ben Brik

12:30-14:00 Lunch

14:00-15:30 Panel Session 5: **Employment and Ageing Society**

Panel chair: Pawel Polawski

**The Decomposition of Retirement Pathways: a Theoretical Approach and Practical Implications**

Lukasz Jurek, Joanna Rutecka-Góra, Izabela Grabowska, Stanisław Kamiński

**The Impact of Demographic Factors and Population Aging on the Lithuanian Labour Market: At the Crossroads of Integration Opportunities (under Agreement No. S-MIP-24-27 with the Research Council of Lithuania)**

Laima Okunevičiūtė Neverauskienė, Arūnas Pocius

**On Post-Retirement Employment Across Sectors in Lithuania**

Kristina Zitikytė

**Regional Inequalities and the Ageing Workforce: Long-Term Unemployment among Older Jobseekers in Lithuania's Labour Shortage Paradox**

Inga Nomeikienė and Rūta Brazienė

15:30-16:00 Coffee Break

16:00-17:30 Panel session 6: **Well-Being and Social Inclusion**

Panel chair: Anis Ben Brik

**The Role of Active Labour Market Policy Training Programs in Labour Market Integration of Older Unemployed in Czechia**

Ondřej Hora

**Active Aging and Volunteering for a Longevity Society in Taiwan: Culture, Cognition, and Cross-Caregiving**

Benjamin Gicqueau, Angela K. Perone

**Alone, But Not Lonely? Experiences Of Lithuanian Older Adults Ageing Solo**

Jūratė Charenkova

17:30 Adjourn